Optometrist - Siletz Community Health Center
Office Location – 200 Gwee-Shut Rd. Siletz, OR 97380

Position Overview – Seeking an enthusiastic optometrist to provide full-scope vision care to local tribal and non-tribal members in western Oregon. In addition to clinical care, the optometrist will serve as supervisor of the eye clinic providing oversight of staff, budget, and overall operations. This position will also work closely with administration and be actively involved in the quality improvement program to ensure compliance with regulatory standards such as AAAHC and HIPAA.

Practice Overview – Located on the coast of western Oregon, the optometry service is housed within a contemporary multi-level healthcare facility where you will collaborate with medical, dental and behavior health specialists. There is an on-site pharmacy and community health office which conveniently provide medications and health strategies for your patients.

Specific to the optometry department, the clinic is staffed by one optometrist, an ophthalmic tech and an optician. Current patient demographics require basic primary care optometry, diabetic exams, glaucoma/cataract co-management and routine contact lens fitting. The addition of low vision, scleral lens or pediatrics is welcomed, though not currently a critical need. Equipment includes NextGen EHR, a manual refracting lane, Heidelberg OCT, Oculus perimeter, auto-refractor, NCT & Tono-pen, as well as most customary office equipment. In addition, there are significant funds already appropriated for the acquisition of equipment such as OPTOS, Lumenis IPL, an automated refracting lane for virtual care and others, though the clinic is desiring the input of the new full-time provider prior to purchasing.

Qualifications
● Current Therapeutic Oregon Optometric Physician license (or be able to obtain one)
● Demonstrate competency of care and compassion for patients of all ages
● Strong interpersonal and communication skills that will allow you to effectively co-manage with outside specialists
● Demonstrate commitment to continuous learning and personal development
● Willingness to learn new optical products/procedures and make personalized recommendations
● Effective in your ability to train and lead optometry team members

Compensation and Benefits
● $61.09/hr
● Create and manage your own clinic schedule. 3.5 – 4.5 days/week, 8-12 patients per day.
● Tuition/Education reimbursement through Indian Health Services
● 401K
● $21,000 Retention bonus paid out over three years
● Stipend for annual continuing education
● Paid malpractice insurance premiums through the Federal Tort Act
● AOA and OOPA membership dues or license renewal fee coverage can be negotiated
● Health and Dental insurance
● Paid vacation time, sick leave, culture day, safety day, and 40 hours of paid funeral leave per year.
● 14 paid holidays/year
HOW TO APPLY:

All applicants must submit a **Tribal** "Application for Employment Form".  
Applications must be received by the closing date of this announcement to receive consideration.

**TO RECEIVE CREDIT FOR TRAINING OR EDUCATION, DOCUMENTATION MUST BE PROVIDED.**

SEND APPLICATIONS TO:  
Confederated Tribes of Siletz Indians  
Attn: Human Resources Department  
P.O. Box 549  
Siletz, OR 97380  
Fax number 855-573-1032  
Human Resources 1-800-922-1399  
Website [www.ctsi.nsn.us](http://www.ctsi.nsn.us)  
Email hrdepartment@ctsi.nsn.us